

Leibniz PhD Survey

Presentation of results



19th February 2019, Working Group Survey, Leibniz PhD Network

Visit <https://leibniz-phd.net/survey> for more information

Development of the Survey

Development by the Working Group on Working Conditions of the Leibniz PhD Network

- Supported by the Leibniz Association and PhD Networks of Helmholtz and Max-Planck

Population of interest: All doctoral researchers at all Leibniz Institutes and Research Museums

Distribution: via doctoral representatives, working councils, career development contacts and directors of institutes

Online survey in English (Fieldwork period: December 2017 – February 2018)

Content of the Survey

Part A: Demographic description

Part B: Contracts, working conditions and PhD supervision

Part C: Support for career development

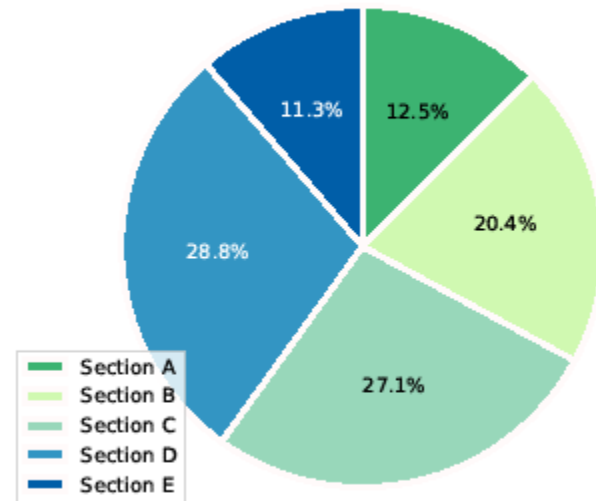
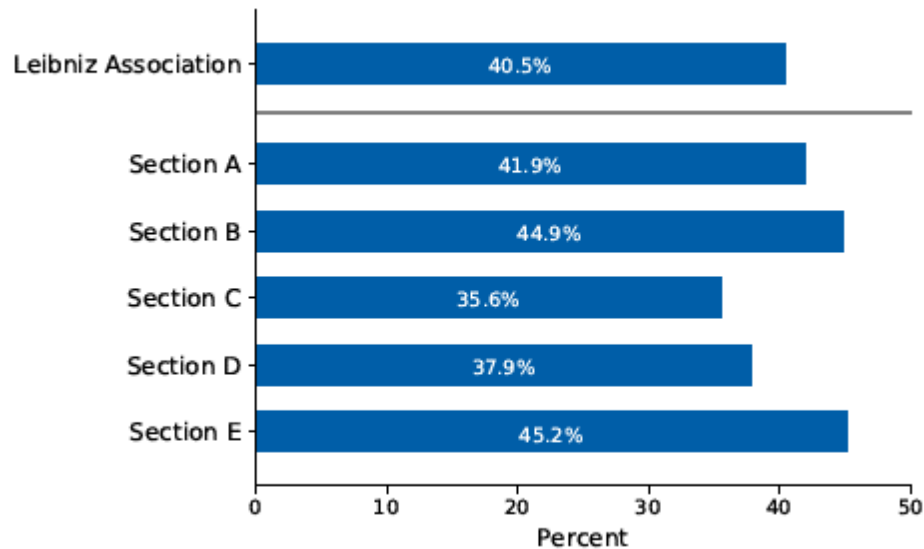
Part D: The situation of internationals

Part E: Work-life balance

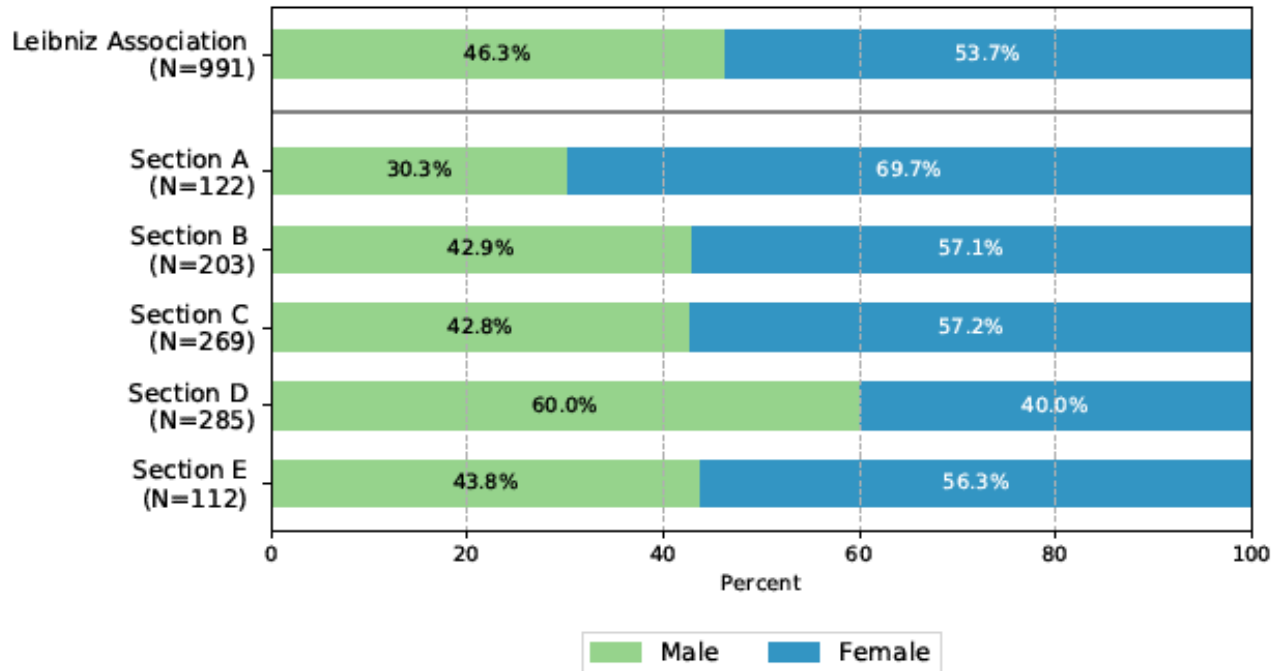
(Part F: Leibniz PhD Network)

(Part G: General Feedback)

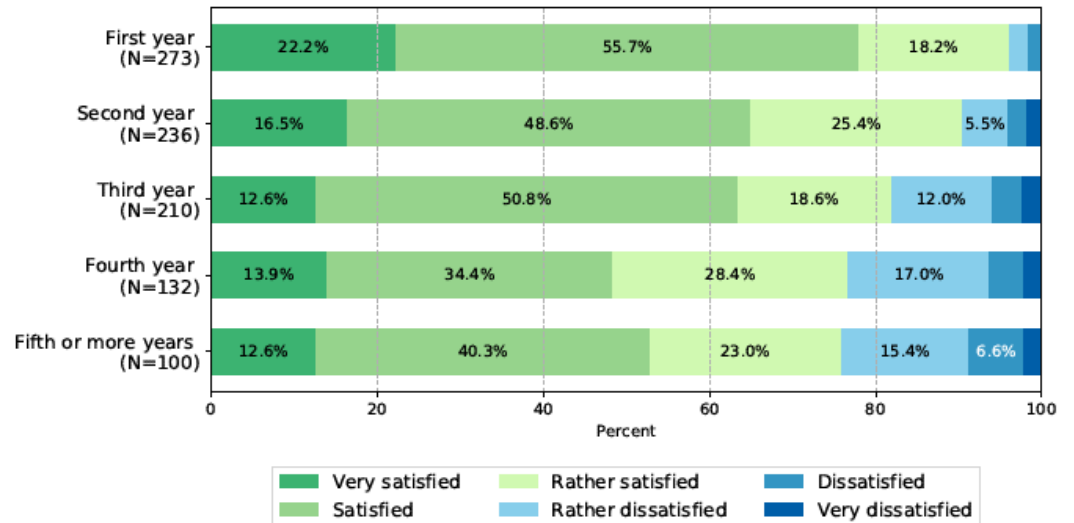
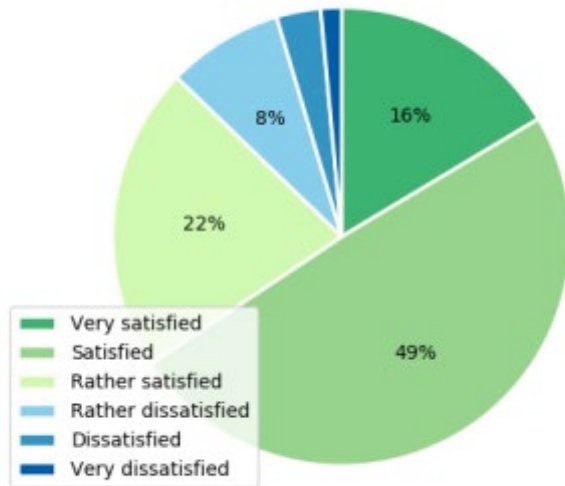
Participation



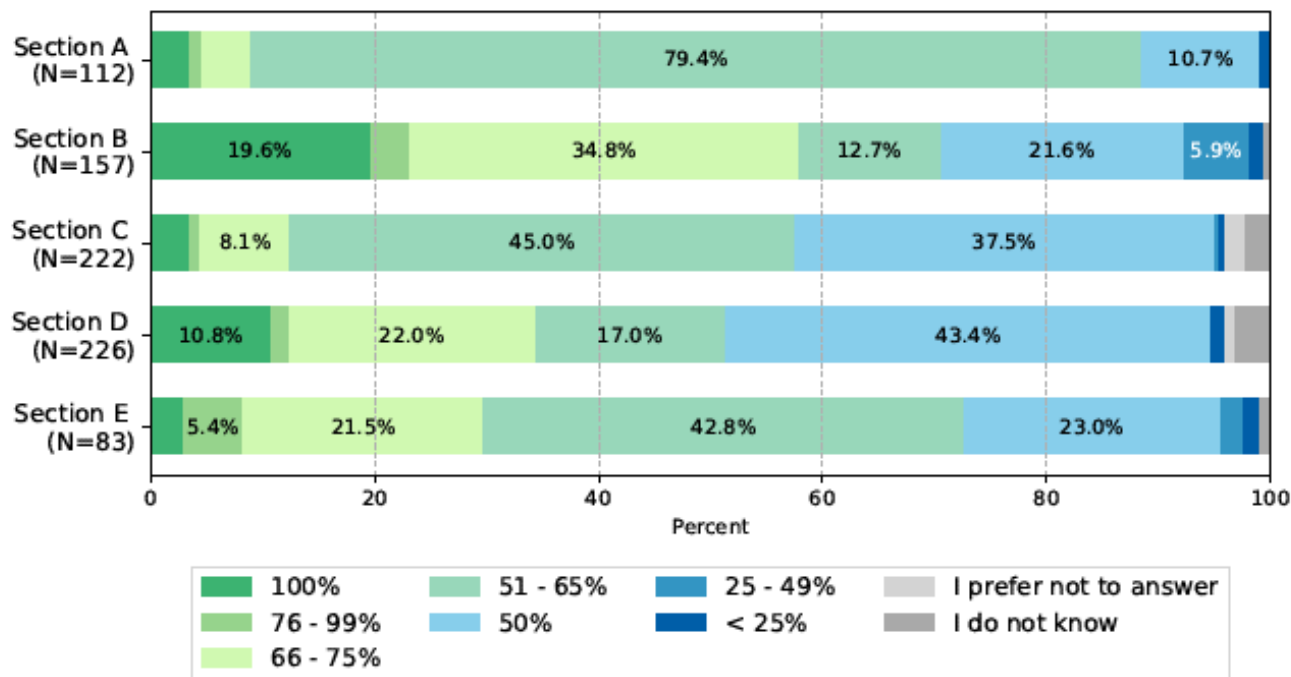
Chapter A: Demographic description



Chapter B: Situation at the Leibniz Institute or Research Museum



Funding



Chapter C: Career Development

Career development: good support, but unequal access

Conferences with active participation: almost *twice* as much support for candidates with a **contract** as for those with **scholarships**

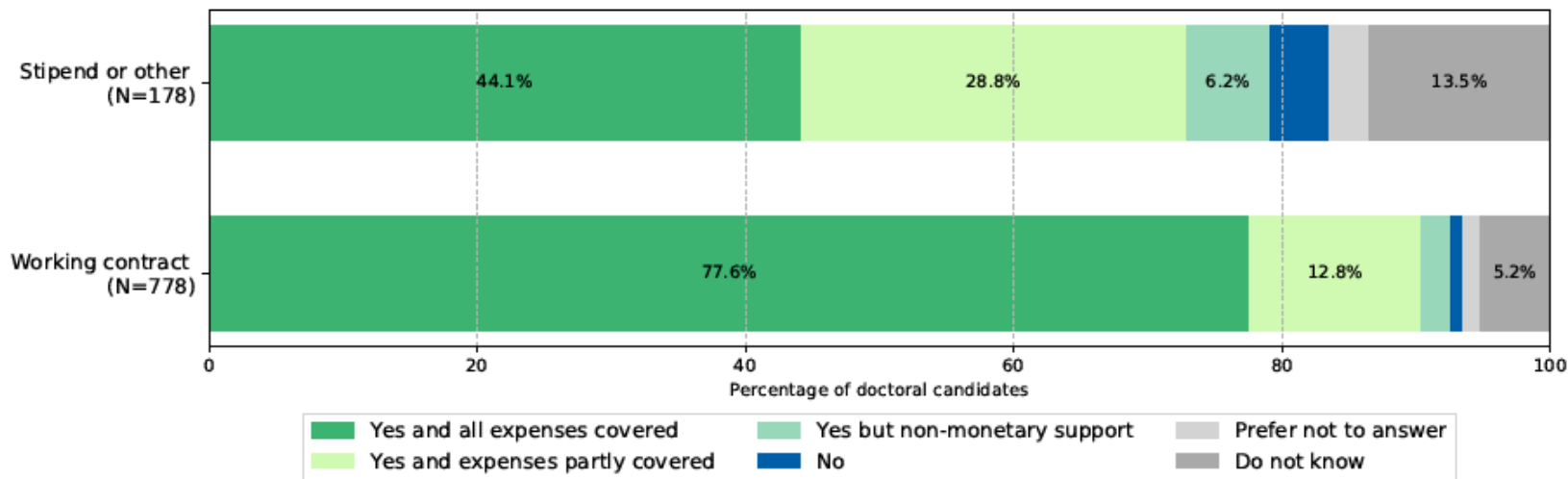
More training needed for preparing **grant applications**

50% of the doctoral candidates not sufficiently informed about their **career options**

Interest in pursuing an academic career:

- Proportionally **less women**
- Main **difficulties**: limited working contracts, changes of residence, low income, competition

Support for conferences with active participation by contractual situation



Chapter D: Internationals

Lack of formal support for internationals

Internationality of Leibniz doctoral researchers

→ Every third is from a foreign country.

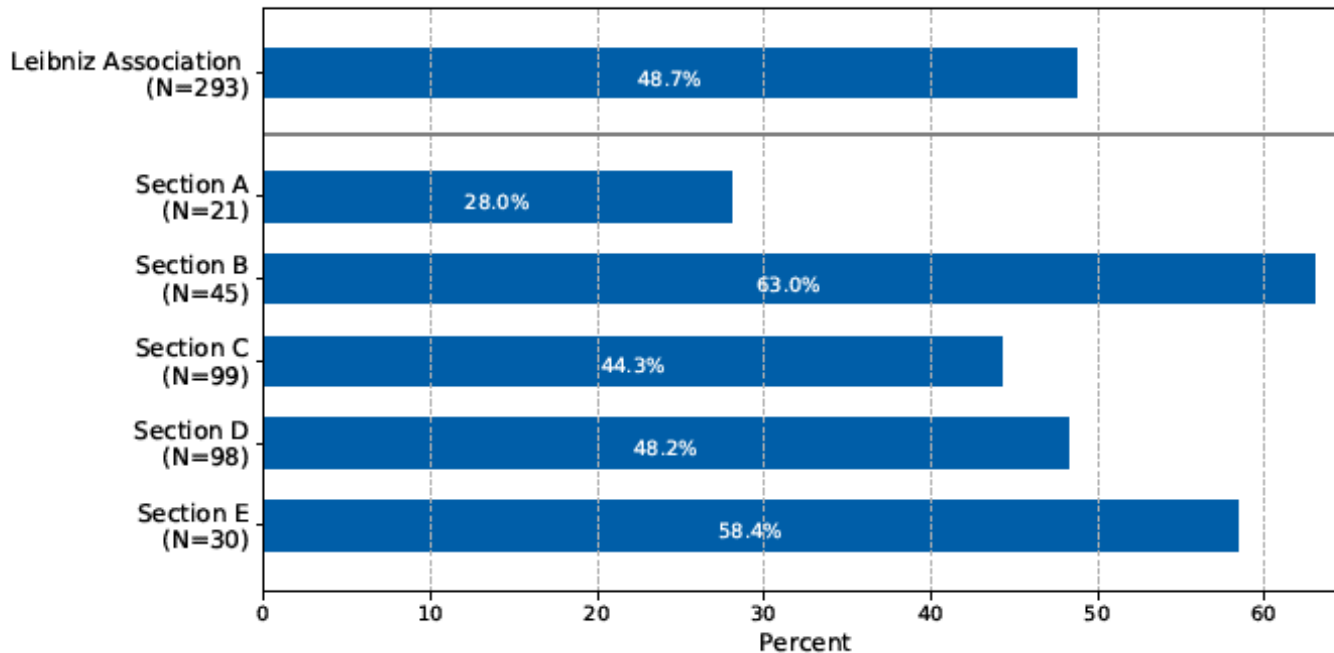
Language

- 40% face language barriers at work and 45% do not receive all relevant information in a language understandable for them

Support by institutes

- 49% of respondents wish to have more support
- Formal contact person available for 40% of respondents
- Very heterogeneous portfolios of support offers by institutes
 - potential to exchange experiences and best-practices between sections and institutes

Support for international doctoral researchers



Chapter E: Work-life balance

Lack of compatibility of work and private life associated with thoughts of quitting

35% (strongly) do not agree that working in academia is compatible with **childcare responsibilities**

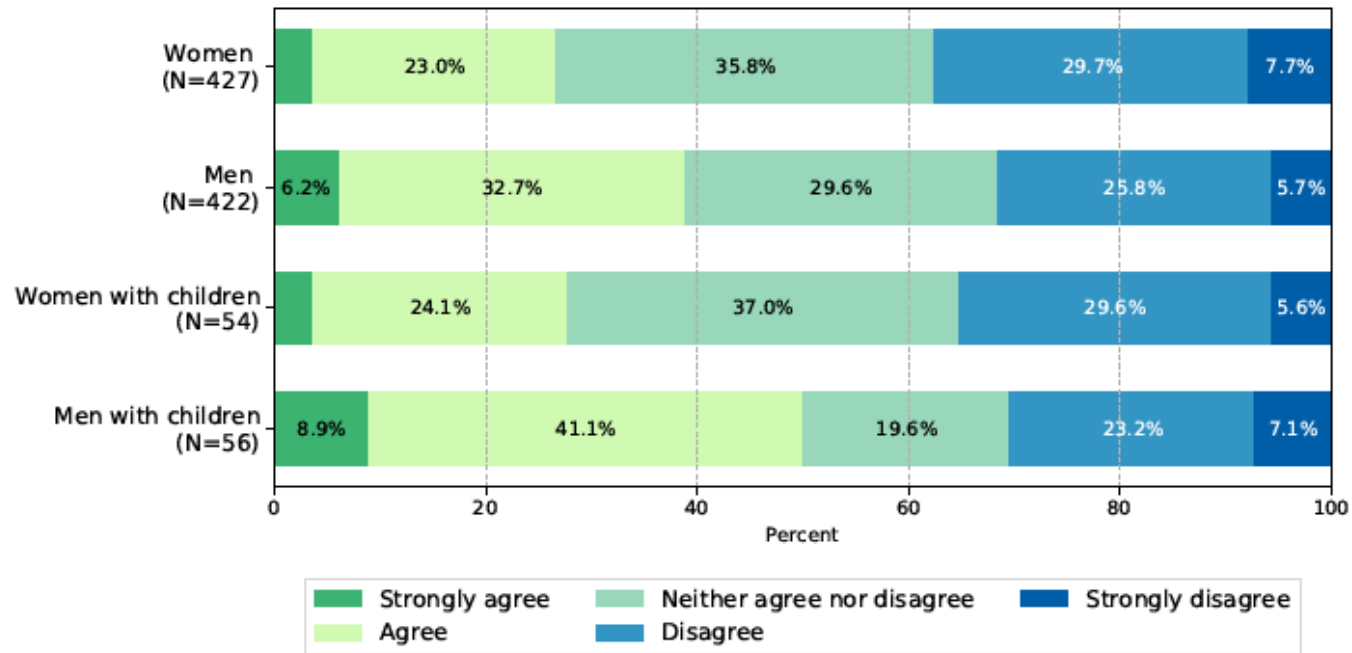
→ is positively associated with thinking about **not continuing the doctorate!**

76% think that working in academia creates too much **financial uncertainty**, 55% think it requires them **to move too often**, 35% think that it does not allow **making private life plans**

→ **Parents** have a noticeably more negative perception

36% think an **active social life** and 26% think that **hobbies** are not compatible with work in academia

Working in academia is compatible with care responsibilities for children



To access the full report:

<https://www.ssoar.info/ssoar/handle/document/61363>

<https://leibniz-phd.net/survey>



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Editorial note

- This presentation was designed for doctoral researchers representatives in order to communicate key results of the Leibniz PhD Network Survey 2017
- For feedback on this presentation contact the WG Communication
- For feedback on the survey contact the WG Survey
- For further information contact the Spokespersons Katharina Willenbücher or Jonathan Stefanowski
- Visit <https://leibniz-phd.net/> for more information

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